

Thank you for attending today’s workshop. Your feedback is important to me. Please reflect on your experience as a participant in today’s workshop as you complete this evaluation.

Name (optional): _____

Gender: _____ Race: _____

Employer: _____ Position/Title/Role: _____

Prior Knowledge & Experience

1. Have you previously attended a workshop/conference session specifically focused on race or racism? (Please circle one.)

Yes No

2. Please indicate the level at which your current work exposes you to issues of race a regular basis.

Not at All A Little Bit Some Quite a Bit A Lot
1 2 3 4 5

Please explain why you rated as you did.

3. Please indicate the level at which your current work exposes you to issues of racism on a regular basis.

Not at All A Little Bit Some Quite a Bit A Lot
1 2 3 4 5

Please explain why you rated as you did.

4. Please indicate your previous knowledge about race.

No Knowledge A Little Bit Some Quite a Bit A Lot
at All of Knowledge Knowledge of Knowledge of Knowledge
1 2 3 4 5

Please explain why you rated as you did.

5. Please indicate your previous knowledge about racism.

No Knowledge A Little Bit Some Quite a Bit A Lot
at All of Knowledge Knowledge of Knowledge of Knowledge
1 2 3 4 5

Please explain why you rated as you did.

Teaching & Facilitation:

6. How well did the facilitator do the following:

	Not at All	Not Much	Some-what	Quite a Bit	A Great Deal
a. Know the subject matter	1	2	3	4	5
b. Answer questions clearly	1	2	3	4	5
c. Use appropriate examples	1	2	3	4	5
d. Present information that will help you	1	2	3	4	5
e. Relate program content to real-life situations	1	2	3	4	5

Workshop Content:

Circle your response to each item using the following scale:

1 = Strongly disagree 2 = Disagree 3 = Neither agree nor disagree 4 = Agree 5 = Strongly agree

- 7. The objectives of the workshop were clearly communicated by the facilitator. 1 2 3 4 5
- 8. The subject matter of the workshop was useful for me professionally. 1 2 3 4 5
- 9. The subject matter of the workshop was useful for me personally. 1 2 3 4 5
- 10. I think I can apply the information presented today to my work. 1 2 3 4 5

11. How would you improve the workshop?

12. What, if anything, were you looking for from this workshop but did not get?

13. As a result of today's workshop, to what extent do you understand the following topics? (Circle one number for each topic.)

	Do Not Understand	Do Not Understand Very Well	Understand Quite Well	Understand Vey Well	Already Knew
a. Importance of networking	1	2	3	4	5
b. The function of institutional gatekeeping	1	2	3	4	5
c. Accountability as a sacred value & practice	1	2	3	4	5
d. The value of authenticity in terms of building & sustaining positive, productive relationships	1	2	3	4	5
e. The value of history in enhancing cross-cultural communication	1	2	3	4	5

14. How do you think this workshop will help you in your work? Please be specific.

15. Are you thinking differently about race and racism as a result of today's workshop?

- a. Yes Please explain your answer: _____
- b. No _____

Perceptions of Before & After Differences:

16. Circle the appropriate number to indicate your degree of understanding of the listed topics BEFORE the workshop and AFTER the workshop.

	UNDERSTANDING BEFORE THE WORKSHOP				UNDERSTANDING AFTER THE WORKSHOP			
	Very Little	Some	Quite a Bit	A Lot	Very Little	Some	Quite a Bit	A Lot
My understanding of:								
a. race as distinct from culture, ethnicity, nationality, etc.	1	2	3	4	1	2	3	4
b. multiculturalism with equity	1	2	3	4	1	2	3	4
c. the importance of culture	1	2	3	4	1	2	3	4
d. the importance of cultural empowerment	1	2	3	4	1	2	3	4
e. internalized racial oppression as racial internalized superiority & racial internalized inferiority	1	2	3	4	1	2	3	4
f. conformity & how it sustains racial/cultural inequitable relationships	1	2	3	4	1	2	3	4

Commitment to Action:

17. As you reflect on today's workshop, do you plan to do anything different as a result of attending?

- a. Yes
- b. No

If yes, please explain what you will do. _____

Are there any other comments you would like to add?
